

Shenzhen University Faculty Recruitment Announcement 2024

Shenzhen University was approved by the Ministry of Education in 1983, at that time staffed by Tsinghua University, Peking University, Renmin University of China and other famous colleges and universities. It is one of the top-level research university in the Shenzhen Special Economic Zone. In the past 41 years since its establishment, SZU has resonated with the development of the Shenzhen Special Economic Zone and formed the schooling characteristics of "Special Zone University, Window University and Experimental University". The university has implemented the development strategy of high-level university construction, and has been ranked in the four authoritative world university rankings for many consecutive years, one of the fastest progressing universities in Mainland China, and has become a high-level comprehensive university with distinctive characteristics, strong strength, and a good reputation and significant influence at home and abroad.

The university has a full range of disciplines and is highly comprehensive. There are 27 colleges covering 11 disciplines including philosophy, literature, economics, law, education, science, engineering, management, medicine, history and art. There are 5 national featured majors and 34 national first-class undergraduate major construction sites; 36 first-level disciplines authorized for master's degrees and 27 professional master's degree authorization categories; 15 first-level disciplines authorized for academic degree doctoral degrees and 2 professional degree doctoral degree authorization categories; 14 post-doctoral research stations and 1 post-doctoral workstation. 18 disciplines are in the top 1% of ESI world rankings, among which engineering, materials science, computer science, chemistry and other disciplines are

ranked among the top 1%, Materials Science, Computer Science, Chemistry and other 4 disciplines into the global ranking of the top 1 %.

After the study of the university, we are now launching the 2024 open recruitment of teachers at SZU, and sincerely welcome all kinds of outstanding talents at home and abroad to apply.

Positions and Benefits

The recruitment positions and specific requirements for this year are listed in the "Plan Sheet for Introducing Teacher Positions in Shenzhen University 2024" (please ask for details through email yzlan@szu.edu.cn). This recruitment is valid for a long period of time throughout the year, and the Schedule will be updated regularly according to the progress of recruitment.

The faculty positions recruited this year are under the tenure-track employment system, and some of the positions are under the full-time teaching faculty system. Particularly outstanding candidates can apply for the "Hundred Talents Program" faculty positions, please refer to the recruitment notice <https://hr.szu.edu.cn/info/1139/7217.htm> for more details.

The remuneration package for teachers on pre-appointment and permanent appointment is as follows:

1. The annual salary system will be implemented to provide competitive salaries and special funds for scientific research according to the candidate's experience and performance; particularly outstanding candidates can be included in the university's talent program to enjoy the corresponding treatment, in accordance with the implementation of the relevant policies of the university.

2. Those who are appointed to the special post of "Pengcheng Peacock Program" of Shenzhen University can enjoy the corresponding post performance incentives.

3. Housing policy: you can apply for renting school swing space with favorable rent. Qualified persons can enjoy the Shenzhen Talent Housing Policy, subject to the final release of the government.

4. Education Support: The Education Group affiliated to Shenzhen University has 4 middle schools, 4 elementary school and 3 kindergartens, which can effectively guarantee the schooling of the children of the teaching staff.

5. Healthcare: The school has 2 Grade 3A general hospitals: the General Hospital of SZU and the Affiliated South China Hospital, which provide high-quality medical services for the staff.

6. Employee Care: The school provides special funds for sports, free use of sports facilities on campus; annual health checkups; meal subsidies.

Requirements for Candidates

1. Meet the conditions of the positions stipulated in this announcement and the Schedule.

2. Candidates must study the same major as the job requirements in the schedule; the major must correspond to the level of education specified in the position.

3. Comply with the law, have good moral character and professionalism.

4. Candidates who are married, blood relatives in the direct line, blood relatives within three generations, relatives by marriage and other relatives with the staff of the University shall declare truthfully.

Application flowchart:

1. Enrollment time: Long-term throughout the year 2024, first come first served.
2. Enrollment method: Log in to the Shenzhen University Talent Recruitment Platform (URL: <http://zp.szu.edu.cn>), register for an account with your email address, and receive an activation email and activate it. After logging into the system, click on "General Teacher Recruitment", select "Recruitment Plan" (including the Hundred People Plan, 2024 Teacher Recruitment Plan), view the detailed information of the position on the page of the position, select the position to be hired, click on "Apply for a Position", click on "Apply for a Position". Select the position you want to apply for, click "Apply for Position", complete your resume and submit it. Each candidate can apply for a maximum of three positions.

Interviews

Interviews will be organized by each college/department to comprehensively examine the candidates' academic level, scientific research ability, teaching ability and other qualities.

After the interview, each unit will propose the list of teachers to be introduced to the school, and the school will consider and determine the candidates to be hired. The proposed candidates will be announced on the recruitment website of SZU after the approval of the school, for a period of 7 working days.

Employment

Those who fail to complete the entry procedures three months after the issuance of an offer will be regarded as giving up the post and will not be employed. Contact

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Human Resources Department of Shenzhen University

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