

Full-time, Tenure-Track Position in English for Academic Purposes (EAP) Program

Faculty of International Liberal Arts

Akita International University

Akita International University (AIU), located in Akita, Japan, is seeking a qualified applicant to work as a key member of the writing team in the English for Academic Purposes (EAP) program. The successful candidate will be appointed at the assistant professor, associate professor, or full professor level. This is a tenure-track position with an expected start date of April 1, 2026.

Founded in 2004 as Japan's first public 'university corporation,' AIU has gained increasing recognition from leading companies, other higher education institutions, and the mass media for its unique educational approach. The university offers a comprehensive international liberal arts curriculum, with all undergraduate courses taught entirely via English as a Medium of Instruction (EMI) (except for the Japanese language program). All students are required to spend at least one year studying abroad at one of our approximately 200 overseas exchange partners.

AIU typically enrolls around 800 Japan-based undergraduate students and 200 short-term international exchange students from across the globe. Additionally, about 60 Japanese and international students are enrolled in AIU's professional graduate school. AIU is known for the high academic performance of its students, and its faculty members enjoy the opportunity to teach highly motivated and autonomous individuals. For more information, please refer to <https://web.aiu.ac.jp/en/>.

English courses play a fundamental role in students' education at AIU from their freshman year until graduation. All incoming freshmen (except for a few native or near-native students who have received a significant portion of their prior education in English) take preparatory academic courses in speaking and listening, reading, and writing. They remain in the intensive English for Academic Purposes (EAP) program until they have achieved sufficient proficiency in the core skills to progress to various liberal arts courses in the Global Business, Global Studies, or Global Connectivity programs.

Even after completing the EAP program, students must continue to take foundation courses such as Academic Reading Across Disciplines, Composition I (Academic Writing), and Composition II (Advanced Research Writing). Additional undergraduate English courses available at AIU include Speech Communication, Creative Writing, Introduction to English Studies, English Literature, Sociolinguistics, Linguistics, and Applied Linguistics.

AIU seeks vibrant candidates with a passion for teaching and a proven record of achievement both in the classroom and in research domains. We welcome applications from candidates with

a PhD in a relevant field, such as Second Language Acquisition (SLA), English as a Medium of Instruction, TESOL, Linguistics, Applied Linguistics, etc.

Qualifications for the position:

Essential

- PhD or equivalent in a relevant field
- A record of excellent teaching that is informed by their research in EFL or ESL programs
- Appropriate digital literacy skills to integrate their instruction with tools such as Google Workspace apps and Moodle-based Learning Management Systems (LMS).
- Ability to teach according to a standardized and formalized writing curriculum as part of a larger sectional skills team when required.
- A passion for improving the academic writing skills and abilities of their students.
- Excellent communication skills and a natural collegial manner.

Desirable

- A track record of academic presentations, publications and grant capture.
- Prior experience of living or working in a multicultural environment,
- Some knowledge of the Japanese language and/or Japanese culture

Responsibilities:

- Teach undergraduate writing courses in the EAP program and contribute to other higher-level English research writing courses in Basic Education.
- Provide academic advising to individual students.
- Engage in scholarly activity at an international level.
- Participate in service to the university, program and community.
- Collaborate with colleagues on program development.
- Work effectively and pragmatically in a multicultural learning environment.
- The possibility of teaching courses in the Teacher License Program (& others) at AIU.

Appointment:

The initial appointment is a three-year, fixed-term contract, which is renewable up to two times, with the possibility of tenure (i.e. tenure track). The salary is competitive within Japan and commensurate with qualifications and experience. Benefits of the remuneration package include rent allowance, health insurance, and a research fund allowance.

Application Procedures:

Applications should be submitted by the August 31st 2025 (JST) deadline. The expected start date is April 1, 2026 (negotiable).

To be considered for the position, please complete the online application form and upload the following documents and files through the URL below. **Please make sure to merge all the documents and files into a single PDF file and then submit this file through the Application Form. The order is as follows:**

1. A letter of application,
2. Curriculum Vitae,
3. A statement of teaching philosophy,
4. A brief description of research interests,
5. A list of courses previously taught,
6. Contact information for three current references,
7. Copies of official transcripts of all graduate school coursework,
8. A lesson plan in writing development at the college level that you would be willing to demonstrate.

Application Form: <https://forms.gle/LghxbY5yz5fWaT4u6>

AIU Jobs and Vacancies: <https://web.aiu.ac.jp/en/news/category/recruit-en/>

After an initial screening of the submitted documents, selected candidates will be asked to provide a short 1-2 minute self-recorded video (using Zoom or a similar platform). In this video, applicants should briefly outline (a) their motivation for applying and (b) why they believe they are a strong candidate for the position. Candidates who advance beyond this stage will be contacted for an initial interview via Zoom. Final shortlisted candidates will be invited, at the university's expense, to give an in-person class demonstration, a research presentation, and attend a final in-person interview on the AIU campus. International applicants are encouraged to apply.

AIU is an equal opportunity employer and strongly believes in the importance of diversity within its community and encourages applications from all under-represented groups, including ethnic and gender minorities, and female applicants.

Documents submitted in support of your application will only be used for the selection process.
Unfortunately, we cannot return documents submitted as part of this process.

English Faculty Search Committee

c/o Office of Faculty and Staff Support

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